



EMPLOYMENT LAW UPDATES WEEK OF JULY 5-9

Secretary Solis Says New Interpretation Expands FMLA

Caregivers in loco parentis, a Latin phrase meaning “in place of parent”, may be entitled to FMLA leave. Under the newly revised Family Medical Leave Act, coverage has arguably been expanded to employees who have assumed responsibility for parenting a child, whether they have a biological or legal relationship with the child or not.

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