



EMPLOYMENT LAW UPDATES WEEK OF AUGUST 23-27

Final Rule Revising Drug Testing Procedures

The U.S. Department of Transportation has published a final rule revising certain drug testing procedures to conform its testing rules to new rules being implemented by the Department of Health and Human Services. The changes will take effect October 1, 2010. Listed are a few highlights of the revisions:

- DOT will now require testing for ecstasy
- The test cutoff concentrations for cocaine and amphetamines have been lowered
- Initial testing for 6-acetylmorphine is now required
- DOT has modified certain definitions and has added some new terms and definitions

It is evident that the DOT has very specific rules on drug tests, so it is crucial that employers review their drug and alcohol testing programs and make adjustments as needed.

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